



**MINUTES OF THE SECOND MEETING OF THE SECOND EXECUTIVE COUNCIL
HELD ON 16th MARCH 2012**

GROUP I – ITEMS WHICH NEED APPROVAL

EC:12:01	The Chairperson calls the House to order
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Minutes:

12.1.1 The Chairperson is requested to call the House to order. The Chairperson welcomed all the distinguished members to the second meeting of the Second Executive Council of Sikkim University.

EC:12:02	Confirmation of the minutes of the first meeting of the Second Executive Council held on 22.02.2012
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Minutes:

12.2.1 The House noted the Minutes of the first meeting of the Second Executive Council held on 22.02.2012 which was enclosed as **Annexure EC XII – 01** and confirmed and approved the same.

EC:12:03	Action Taken Report on the minutes of the first meeting of the Second Executive Council held on 22.02.2012
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Minutes:

12.3.1 The House noted the Action Taken Report on the Minutes of the first meeting of the Second Executive Council held on 22.02.2012 which was enclosed as **Annexure EC XII – 02** and confirmed and approved the same.

EC:12:04	Appointment of Teaching Staff on regular basis
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Minutes:

12.4.1 The House considered in detail the agenda item placed before it. The Hon'ble Chairperson explained to the House the entire recruitment process work starting from scrutiny of huge number of applications received, a scientific short listing based on various category wise criteria and finally its scrutiny



by a senior Professor/Expert drawn from an institution of repute. He mentioned as how the entire exercise of processing the same and also the tough task of holding the interviews of the candidates was done by the faculty members with unparalleled devotion and dedication. The Hon'ble Chairperson informed the House that in accordance with the provisions of the University Grants Commission the Interview was conducted by a duly constituted Selection Committee following the laid down procedure(s). The Selection Committee board was constituted encompassing widely known academics, experts and professionals from a vast field of knowledge and eminence. They represented the some of the best institutions in the country.

12.4.2 The House placed on record their deep appreciation for the excellent work done by the University in conducting the recruitment process for Teaching positions. The House also placed in record the huge number of hours continuously put up/spent by the Founding Vice Chancellor as the Chairman of all these Selection Committees.

12.4.3 Subsequently sealed envelopes containing panels of selected candidates duly recommended and also other related recommendations by the Selection Committees were unsealed before the House and the Chairperson read the names of the selected candidates from the list of panels and submitted before the House for consideration of the same.

12.4.4 The House considered the revealed Panel of names for appointment as Teaching staff in the Department of Asian Languages (Nepali Language & Literature), School of Policy and Planning Studies, Department of Earth Sciences, Department of Floriculture & Horticulture Management of the University and approved the panels (enclosed as **Appendix EC XII M1**).

12.4.5 The House also conveyed its approval for issue of offer of appointments to the selected candidates listed in the panel for various positions.

EC:12:05	Appointment of Non-Teaching Staff on regular basis
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Minutes:

12.5.1 The House considered in detail the agenda item placed before it. The Hon'ble Chairperson apprised the House that the process of recruitment of non-teaching staff on various regular positions is in progress against the 36 Non-Teaching posts sanctioned by the UGC. The Selection Committee board for the same is being constituted encompassing widely known experts and professionals from a vast field of



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administrative and professional experience and knowledge. The House was informed that at the 1st stage the University conducted the recruitment for the posts of Hindi Officer, Hindi Translator, Hindi Typist, Executive Assistant (Personal Assistant) and Library Attendant.

12.5.2 Subsequently sealed envelopes containing panels of selected candidates duly recommended and also other related recommendations by the Selection Committees were unsealed before the House and the Chairperson read the names of the selected candidates from the list of panels and submitted to the House for consideration of the same.

12.5.3 The House considered the revealed Panel of names for appointment to the aforementioned posts and approved the panels (enclosed as **Appendix EC XII M2**).

12.5.4 The House also conveyed its approval for issue of offer of appointments to the selected candidates listed in the panel for various positions.

EC:12:06	Resignation of Dr. Jyoti Prakash Tamang from the post of Registrar upon his appointment as Professor in Microbiology
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Minutes:

12.6.1 The House considered the agenda item under submission. Taking into account the vacancy to exist in such a crucial position, the House approved the proposal for Dr. Jyoti Prakash Tamang's appointment as an Acting Registrar besides his usual position of Professor in Department of Microbiology until a new Registrar is appointed or similar other alternative arrangements are made. Meanwhile, the House directed the University to send the other two names existing in the wait list panel for the post of Registrar to the MHRD for consideration of appointment as the Registrar.

EC:12:07	Declaration of Completion of Probation
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Minutes:

12.7.1 The House while considering the Agenda Item placed before it discussed various provisions related to the probation period of a freshly recruited regular teaching and non-teaching staff members. These were discussed to facilitate that the staff members are kept under probation for two years during which their work and conduct are assessed to ensure their suitability for retention in service.



12.7.2 The House in conformity to the extant instructions of Govt. of India, approved the constitution of the standing **Departmental Promotion Committees** in the following lines for examination of various cases that come under the probation in both teaching and non-teaching positions.

Teaching Staff:

Sl. No.	Designation	Position
1	Vice Chancellor	Chairperson
2	One nominee from Academic Council	Member
3	One independent member nominated by the Vice Chancellor belonging to reserved community	Member
4	One senior professor/expert nominated by the Vice Chancellor	Member

Non-Teaching Staff:

Sl. No.	Designation	Position
1	Expert/Professional nominated by Executive Council	Chairperson
2	One independent member nominated by the Vice Chancellor belonging to reserved community	Member
3	One independent member/expert nominated by the Vice Chancellor	Member
4	Registrar	Member

12.7.3 The House also noted that based on the recommendations of the Departmental Promotion Committee the appointing authority will take a decision whether to declare the staff member under promotion to have completed the probation period satisfactorily or whether the period of probation should be extended or the incumbent could be discontinued from the service of the University. Action will be taken accordingly to communicate the decision to the person concerned.



EC:12:08	Retention of lien by employees recruited on Regular basis
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Minutes:

12.8.1 The House considered in detail the Agenda item placed before it. The House firmly advocated the stand taken by the University to avoid unhealthy practice of slackness on the part of the employees due to their possession of lien elsewhere and other issues arising of being in the University on a lien for regular positions. The House approved the following proposal submitted before it.

- 1) In all cases of appointments in future (both teaching and non-teaching) the University will not entertain lien in respect of the new incumbents and
- 2) In the case of existing employees, they may be served with a onetime notice asking them either to terminate their lien with the previous employer or get themselves repatriated forthwith.

EC:12:09	To consider nomination to the Finance Committee
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Minutes:

12.9.1 The Hon'ble Chairperson explained before the House the Agenda item in detail. The House noted that Hon'ble Member Shri M.P. Bezbaruah had been nominated by the First Executive Council as its representative to the Finance Committee. However, consequent to the expiry of term of the First Executive Council w.e.f. 04.04.2011, the membership of Shri M.P. Bezbaruah to the Finance Committee ceased to exist automatically thereafter.

12.9.2 Considering the circumstances, the House accordingly provided the nomination of Hon'ble Member Shri Sonam Wangdi as a member of the Finance Committee to represent the Executive Council. Consequent on obtaining the nomination the composition of the Finance Committee shall comprise of the following members as depicted in the table below:

Sl. No.	Functionary	Designation
1.	Vice Chancellor, Sikkim University	Ex-officio Chairman
2.	Pro-Vice Chancellor (the position is vacant and yet to be filled up)	Ex-officio Member
3.	One person to be nominated by the Court (the Court has not been formed yet)	Member

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4.	Three persons to be nominated by the Executive Council, out of whom at least one shall be member of the Executive Council	
(i)	Shri Sonam Wangdi Former Chief Secretary Govt. of Sikkim, Gangtok – 737 101 (Executive Council Member)	Member
(ii)	Shri Arjun Syangden Former Principal Chief Conservator of Forests, Akshay Tara Apartments Block No. 6, Flat No.9 2 ½, Mile, Sevoke Road, Siliguri - 734401	Member
(iii)	The Secretary Finance Revenue & Expenditure Department, Govt. of Sikkim, Gangtok	Member
5.	Three persons to be nominated by the Visitor	
(i)	Dr. (Mrs.) Renu Batra Joint Secretary, University Grants Commission, Bahadur Shah Zafar Marg, New Delhi – 110 002	Member
(ii)	Shri Amit Khare, Joint Secretary (ICC), Department of Higher Education, Ministry of Human Resource Development Shastri Bhavan, New Delhi – 110 001	Member
(iii)	Shri Naveen Soi Director (Finance) Ministry of Human Resource Development Department of Higher Education Shastri Bhavan New Delhi – 110 115	Member
6.	Finance Officer, Sikkim University	Ex-officio Secretary

EC:12:10	Disciplinary Actions against the Contractual Faculty Members
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Minutes:

12.10.1 The Hon'ble Chairperson made a comprehensive narration before the House describing the circumstances in which the University has brought this Agenda item before the Executive Council. The House severely condemned the act of misconduct by the contractual faculty members for their



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involvement in such anti University campaign. The House also thoroughly deliberated upon the representation dated 27th February 2012 signed by Shri Rajendra Prasad, Shri Shailendra Kr. Mishra, Shri Tapas Bayen, Shri P.M. Sorel, Dr. Manorajan Mishra and Smt. Rinki D. Kesharwani addressed to the Hon'ble Members of the Second Executive Council through the Registrar, Sikkim University.

12.10.2 After a detailed discussion on the issue the House decided that in the best interest of the University and also to ensure that such incidents do not occur in future that a punitive action shall have to be taken against those persons who try/tried to defame the University on baseless grounds.

The House unanimously adopted the resolution as follows:

“After a prolonged deliberation, the Executive Council was satisfied that a condign action shall have to be taken against certain members of the faculty in the best interest of Sikkim University. The members of Executive Council were satisfied that the services of Shri Rajendra Prasad and Dr. Manoranjan Mishra be discontinued with effect from the afternoon of 16th March 2012 on grounds of misconduct.”

12.10.3 The Executive Council thereby directed the Sikkim University Registrar to discontinue the services of the above two faculty members with the University forthwith.

12.10.4 Hon'ble Members Prof. Kiran Datar and Prof. Atul Sarma suggested for setting up of a Grievance Redressal Cell in the University.

EC:12:11	Appointment of Officer on Special Duty (Finance & Management)
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Minutes:

12.11.1 The House considered the Agenda item under submission and ratified the appointment of Shri Dibakar Kanunjna, Former Finance Officer, Assam University, Silchar as Officer on Special Duty (Finance & Management).



EC: 12:12	Any other item with the permission of the Chair
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Minutes:

12.12.1 There being no other item, the meeting ended with the thanks to the Chair.

Sd/-
(Dr. Jyoti Prakash Tamang)
Registrar & Secretary,
Executive Council