

**Minutes of the 34<sup>th</sup> meeting of the Executive Council held on 9<sup>th</sup> December 2019  
at 2:00 pm in the meeting room of Barad Sadan, Academic Block**

Minutes of the 34<sup>th</sup> meeting of the Executive Council was held on 9<sup>th</sup> December 2019 at 2:00 pm in the meeting room of Barad Sadan. Following were present:

1. Prof. Avinash Khare  
Vice-Chancellor - Chairperson
2. Prof. Adya Prasad Pandey  
Vice-Chancellor, Manipur University - Member
3. Prof. Gurmeet Singh,  
Vice-Chancellor,  
Pondicherry University, - Member
4. Dr. Ramesh Kumar Yadava  
Chairman  
Haryana Kisan & Agricultural  
Costs and Prices Commission - Member
5. Sh. G.P. Upadhyaya  
Additional Chief Secretary, HRDD  
Govt. of Sikkim, Gangtok - Member
6. Prof. Inder Mohan Kapahy,  
Professor & Advisor,  
Maharaja Agrasen University,  
Solan, Himachal Pradesh - Member
7. Sh. Tashi Densapa,  
Director,  
Namgyal Institute of Tibetology,  
Gangtok, Sikkim - Member
8. Prof. Mahendra Singh Seveda  
Professor and Head  
Department of Renewable Energy Engineering  
Central Agricultural University  
Ranipool, East Sikkim - Member
9. Prof. Abhijit Dutta  
Dean, School of Professional Studies - Member
10. Prof. Nawal K Paswan  
Dean, School of Social Sciences - Member
11. Dr. K.R. Rama Mohan  
Dean, School of Human Sciences - Member
12. Dr. Kabita Lama  
Dean, School of Languages & Literature - Member
13. Dr. Laxuman Sharma  
Dean, Students' Welfare - Member

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| 14. | Prof. N. Sathyanarayana<br>Professor, Department of Botany               | - Member          |
| 15. | Dr. Subir Mukhopadhyay,<br>Associate Professor,<br>Department of Physics | - Member          |
| 16. | Prof. Jyoti Prakash Tamang<br>Dean, School of Life Sciences              | - Special Invitee |
| 17. | Shri Debasish Pal<br>Finance Officer                                     | - Special Invitee |
| 18. | Shri T.K. Kaul<br>Registrar  | - Secretary       |

Prof. Kailash Chandra Sharma, Prof. Bidyut Chakrabarty, Prof. Ganga Prasad Prasain and Prof. Krishna Kumar could not attend the meeting due to their pre-occupation and sought leave of absence.

Mrs. Grace D Chankapa, Assistant Registrar and Shri Satyam Rana, Assistant were present to assist the Council.

At the outset Vice-Chancellor welcomed all members of the Council to the 34<sup>th</sup> meeting. He specially welcomed Prof. Gurmeet Singh, Sh. G.P. Upadhyaya, Prof. Inder Mohan Kapahy and Sh. Tashi Densapa who were attending the meeting for the first time.

The Vice-Chancellor informed the Council that Students Association Executive Committee members had approached him for allowing their representative to present a memorandum. He has agreed as a one-time special case to allow a representative of SUSA to present memorandum. Thereafter, a representative of SUSA was permitted to make representation which he read out and handed over to the Chairperson. Thereafter, he left the meeting.

Thereafter, agenda items were taken up as under:

### **SECTION-1 CONFIRMATION OF THE MINUTES AND ACTION TAKEN REPORT**

#### **EC 34.1.1: Confirmation of the minutes of the 33<sup>rd</sup> meeting of the Executive Council held on 28<sup>th</sup> June 2019**

The minutes of the 33<sup>rd</sup> meeting of the Executive Council held on 28<sup>th</sup> June 2019 were circulated to all members on 8<sup>th</sup> July 2019. No comments have been received from any of the members of the Council.

The minutes of the 33<sup>rd</sup> meeting of the Executive Council held on 28<sup>th</sup> June 2019 as circulated to all members on 8<sup>th</sup> July 2019 were confirmed.

#### **EC 34.1.2: Action taken report on the minutes of the 33<sup>rd</sup> meeting of the Executive Council held on 28<sup>th</sup> June 2019**

The Secretary presented the action taken report on the minutes of the 33<sup>rd</sup> meeting of the Council. The Council noted the action taken by the University.

**SECTION - 2  
REPORTING ITEMS**

Nil

**SECTION-3  
RATIFICATION MATTERS**

**EC34.3.1: Extension of deputation of Dr. Sebastian N., Assistant Professor, Department of International Relations**

The Council noted that Dr. Sebastian N, Assistant Professor, Department of International Relations has been released to enable him to join to the post of Associate Professor in the Department of Political Science, University of Calicut on deputation. He has requested for extension of his deputation for one more year with effect from 6<sup>th</sup> November 2019. However, The Vice-Chancellor approved his extension for a period from 6<sup>th</sup> November 2019 to 31<sup>st</sup> March 2020.

The Council ratified the action of the Vice-Chancellor in extension of deputation of Dr. Sebastian N. Assistant Professor to University of Calicut from 6<sup>th</sup> November 2019 to 31<sup>st</sup> March 2020.

**EC 34.3.2: Appointment of Non-teaching positions**

The Council noted that a number of Non-Teaching positions were advertised vide advertisement dated 15<sup>th</sup> Feb 2019 under 'B' and 'C' category. The written test was held on 31<sup>st</sup> August 2019. Based on the performance in the written test, the following candidates were selected to the posts mentioned against each and offers of appointment issued:

Pharmacist (UR):	Mrs. Mingma Angee Sherpa	<i>Selected</i>
	Ms. Bidhya Sharma	<i>Waitlist</i>
Laboratory Attendant (ST):	Ms Tshering Dikki Bhutia	<i>Selected</i>
	Mr. Palden Lepcha	<i>Waitlist</i>
	Ms. Chung Chung Bhutia	<i>Waitlist</i>
Laboratory Attendant: (PWD-OH)	No one selected	
Library Attendant (UR):	Mrs. Nirkala Gurung	<i>Selected</i>
	Mr. Mahendra Pradhan	<i>Waitlist</i>
	Mr. Anush Rai	<i>Waitlist</i>
	Mr. Sujal Chettri	<i>Waitlist</i>
Library Attendant: UR (PWD-OH)	Ms. Srijana Chhetri	<i>Selected</i>

The Executive Council ratified the action of the Vice-Chancellor in issuing the offers of appointment to the selected candidates under each of the above mentioned category.

The Council also noted that Stenography test for the post of Personal Assistant is scheduled on 10<sup>th</sup> December 2019 for those candidates who have qualified the written test. The Council authorized the Vice-Chancellor to issue offer of appointment to the candidates on the basis of performance in written examination amongst those who qualify the Stenography test.

**EC 34.3.3: Resignation of Shri Shailesh Shukla from the post of Hindi Officer**

The Council noted that Shri Shailesh Shukla had been on lien against the post of Hindi Officer to join as Junior Manager (Rajbhasa), NMCD Limited, Hyderabad with effect from 29<sup>th</sup> January 2018. The Council also noted that Shri Shailesh

Shukla, requested for extension of lien for one more year but was not eligible for grant of lien as per new guidelines of the University. He was asked to rejoin duty which he did not. As per directions of the Council in its 33<sup>rd</sup> meeting, Sh. Shukla was given a final chance to report back to duty within 3 weeks. However, Shri Shailesh Shukla failed to join duty within the stipulated period.

Accordingly, Sh. Shailesh Shukla was treated as having resigned from the post and was permanently released from the service of the University w.e.f. 30.07.2019. Action of the University was ratified by the Council.

#### **EC 34.3.4: Termination of Lien**

The Council noted that the following two faculty members were relieved on lien for one year to join the institutions mentioned against each:

<b>Sl. No.</b>	<b>Name</b>	<b>Department</b>	<b>Released on</b>	<b>To join</b>
1.	Dr. Manish, Associate Professor	International Relations	31.10.2017	Central University of Gujarat
2.	Dr. Vimal Kishor, Assistant Professor	Education	31.01.2018	Central University of Jharkhand

Subsequently they requested for extension of lien for one more year. However, both of these faculty members have been confirmed in their respective Institution and accordingly were permanently relieved and struck off the rolls of the University on 31.01.2017 and 31.01.2019 respectively.

The Council ratified the above action of the Vice-Chancellor.

#### **EC 34.3.5: Nomination of members to Governing Body of Private Colleges**

Section 31 (1) (i) of the Statutes of the University states that every college admitted to the privileges of the University shall have a regularly constituted Governing Body consisting of not more than 15 persons approved by the Executive Council and including among others two teachers of the University to be nominated by the Executive Council.

The tenure of the members to the Governing Body of Colleges nominated by the Executive Council in 2016 was for a period of 3 years which expired in 2019. Accordingly, the Vice-Chancellor has nominated two members to each of the four private colleges and has been notified vide notification dated 02.09.2019 as per the details mentioned below:

<b>Sl. No.</b>	<b>Name of the College</b>	<b>University nominee</b>
1.	Harkamaya College of Education, 6 <sup>th</sup> Mile Tadong, Gangtok	i. Prof. N.K Paswan, Dean, School of Social Sciences ii. Dr. Swati A. Sachdeva, Associate Professor, Department of Sociology
2.	Loyola College of Education, Namchi, South Sikkim	i. Prof. Abhijit Dutta, Dean, School of Professional Studies ii. Dr. Veenu Pant, Head, Department of History
3.	Damber Singh College, 6 <sup>th</sup> Mile, Tadong	i. Prof. Shanti S. Sharma, Head, Department of Botany ii. Dr. Sandhya Thapa, Head, Department of Sociology

4.	Himalayan Pharmacy Institute, Majitar, Rangpo	i. Prof. N. Sathyanarayana, Department of Botany ii. Dr. Niladri Bag, Associate Professor, Department of Horticulture
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The Council ratified the action of the Vice-Chancellor in nominating to the Governing Body of four private colleges mentioned above.

**EC34.3.6: *Superannuation of Prof. Sanjoy Bandopadhyay and engagement on Contract as Professor in the department of Music***

The Council noted the superannuation of Prof. Sanjoy Bandopadhyay on 30.09.2019.

The Council ratified the action of the Vice-Chancellor in appointing Prof Sanjoy Bandopadhyay after his superannuation as Professor (on contract) on monthly consolidated salary of Rupees One lakh on the same terms and conditions as extended to other Professors on contract with effect from 14<sup>th</sup> October 2019.

**EC34.3.7: *Resignation of Smt. Mamta Pradhan from the post of Nursing Attendant***

The Council noted the request of Smt. Mamta Pradhan to the University.

The Council ratified the action of the Vice-Chancellor in termination of lien and permanently releasing Smt. Mamta Pradhan and striking her from the rolls of the University with effect from 1<sup>st</sup> November 2019.

**EC34.3.8: *LUCA PACIOLI Lecture Fund***

The Council ratified the action of the Vice-Chancellor in creation of endowment for LUCA PACIOLI Lecture Fund with a fixed deposit of ₹2,92,000/- (Rupees Two Lakh Ninety-two Thousand) from amount accumulated as honorarium to Investigators after payment of Institutional charges from the consultancy project titled “Outcome Evaluation of State Finances of Sikkim.....”

The members also appreciated the action of Investigators of the consultancy project for donating their honorarium for Endowment fund. University may from its resources provide shortfall, whenever required, for organizing lecture.

**EC34.3.9: *MOU’S Signed by the University***

The Council ratified the action of the Vice-Chancellor in signing MoU’s with the following institutions:

- i) Agreement on Mutual Academic and Educational Co-operation with Sikkim Manipal University on 14<sup>th</sup> Nov 2019.
- ii) MoU with Institute of Bio-resources and Sustainable Development on 2<sup>nd</sup> Oct 2019.
- iii) MoU with G. B. Pant National Institute of Himalayan Environment and Sustainable Development on 13<sup>th</sup> Sept 2019.
- iv) MoU with Biotech Park on 4<sup>th</sup> Sept 2019.
- v) MoU with Center for Human Security Studies on 19<sup>th</sup> April 2019.

**SECTION-4**  
**MATTER FOR CONSIDERATION AND APPROVAL**

**EC 34.4.1: Increase in remuneration for engaging retired persons functioning against Statutory positions and Professors on contract**

The council noted that the present remuneration of ₹1,00,000 (Rupees One Lakh only) per month to retired persons functioning against statutory positions and Professors on contract was revised in 21<sup>st</sup> meeting of the Executive Council held on 15<sup>th</sup> November 2014.

After deliberations, the Council approved enhancement of remuneration of retired persons engaged by the University against statutory positions and Professors on contract from present ₹1,00,000 per month to ₹1,25,000 per month. The Council advised the University to engage Professors only upto the age of 70 years. Thereafter, they can be engaged, if required, as Adjunct Professors.

**EC 34.4.2: Resignation of Dr. Rafiul Ahmed, Assistant Professor, Department of Geography**

The Council noted that Dr. Rafiul Ahmed, Assistant Professor has served the required notice period under Ordinance OB-7 for resignation.

The Council accepted the resignation of Dr. Rafiul Ahmed, Assistant Professor from 31.01.2020.

**EC 34.4.3: Extension of Lien of Sh. Chandan Talukdar, Joint Registrar**

The Council noted that Sh. Chandan Talukdar, Joint Registrar has joined Guwahati University as Deputy Treasurer by holding lien since 10.09.2018. His lien has expired on 9.9.2019 Sh. Talukdar has requested for extension of lien for another six months w.e.f. 10.9.2019 as his confirmation in Guwahati University may take another three to six months.

The Council approved extension of lien to Sh. Chandan Talukdar for period of six months from 10.09.2019.

**EC 34.4.4: Relieving of Prof. Nutankumar S. Thingnjam, Professor, Department of Psychology**

The Council noted that Prof. Nutankumar S. Thingnjam had joined as Professor in Tripura University and was relieved from the university on 21.12.2017 on lien. He has got confirmed in Tripura University w.e.f. 22.12.2017

The Council approved permanent release of Prof. Nutankumar S. Thingnjam and striking him off the rolls of the university w.e.f. 21.12.2017 as he stands confirmed in the services of Tripura University.

**EC 34.4.5: Study Leave of Dr. Rajesh Raj S.N**

The Council noted that Dr. Rajesh Raj S.N, Associate Professor in Department of Economics has applied for grant of Study Leave for 92 days from 1.3.2020 to join UNU-WIDER visiting scholars programme at Helsinki, Finland. Department of Economics has recommended consideration of his leave.

The Council approved grant of study leave of 92 days with effect from 1.3.2020 to Dr. Rajesh Raj S.N. to join UNU-WIDER visiting scholars programme at Helsinki, Finland.

**EC 34.4.6: Guidelines for eligibility and quantum of grant for participation/paper presentation etc. in any National or International Seminar/Conference and similar academic programme**

The Council noted that a committee was constituted to prepare guidelines for eligibility and quantum of grant for participation/ paper presentation etc in any National or International Seminar/ Conference and similar academic programme within or outside India for faculty as well as students, considering existing rules of the UGC and financial constraints of the University.

The Council after deliberations approved the draft guidelines subject to the Financial assistance for Africa, South America, Europe and North America to be clubbed in one group with maximum limit of ₹75,000. Approved guidelines are at **Appendix --1**.

**EC 34.4.7: Extension of Contract**

**a. Extension of Contract of Teaching Staff**

The Council approved extension of contract of following Teaching Staff of Bhutia, Limbu, and Lepcha departments for a further period of six months on existing terms and conditions.

<b>Sl. No.</b>	<b>Name</b>	<b>Designation</b>	<b>Department</b>
1.	Shri Bhaichung Tsh. Bhutia	Associate Professor	Bhutia
2.	Dr. Hissay Wangchuk Bhutia	Assistant Professor	
3.	Shri Bal Bahadur Subba	Associate Professor	Limbu
4.	Shri Norbu Tshering Lepcha	Associate Professor	Lepcha
5.	Ms. Dukmit Lepcha	Assistant Professor	

**b. Extension of Contractual appointment of Professor**

The Council noted that the following Professors have been engaged on contract on monthly remuneration of ₹1,00,000 (Rupees One Lakh only) per month upto the dates shown against each:

<b>Sl. No.</b>	<b>Name</b>	<b>Department</b>	<b>Renewed upto</b>
1.	Prof. T. K. Sarkar	Chemistry	24.09.2019
2.	Prof. Vinod Chandra Tiwari	Geology	31.12.2019
3.	Prof. P. K. Sharma	Mathematics	31.12.2019
4.	Prof. A. P. Pathak	Physics	31.01.2020

The Council also noted that the self-assessment reports and student's feedback have been obtained through Head of the Department and Dean of the concerned School in each of above cases.

The Council approved the extension of the Professors on Contract for a further period upto 31.07.2020, to maintain uniformity subject to the condition of maximum age limit of 70 years. Beyond 70 years of age, the University may decide to engage as Adjunct Professors.

#### **EC 34.4.8: Screening cum Evaluation Committee proceedings for placement in next stage under CAS of Assistant Professors**

The Council approved the recommendations of Screening cum Evaluation Committee in placement of following Assistant Professors from stage I to II under CAS from the dates shown against each:

<b>Sl. No.</b>	<b>Name</b>	<b>Department</b>	<b>Date of Placement in Stage - II</b>
1.	Dr. Dewchandra Subba	Nepali	25-02-2019
2.	Dr. Santosh Kumar	Music	05-10-2018
3.	Dr. Surendra Kumar		04-09-2017
4.	Dr. Denkila Bhutia	Law	03-11-2017
5.	Dr. Sonam Yangchen Bhutia		25-02-2019
6.	Dr. Karma Diki Bhutia	Horticulture	12-12-2018
7.	Dr. Maibam Samson Singh	Anthropology	24-04-2018
8.	Dr. Sangmu Thendup	History	29-03-2017
9.	Dr. Thoudam Roshan Singh	Mathematics	05-05-2018
10.	Shri Bidhan Golay	Political Science	29-11-2012
11.	Dr. Abdul Hannan	Geography	29-03-2016

#### **EC 34.4.9: Amendment to Statute 10 on Constitution and Meetings of the Court**

The Council noted that section 21 (1) of SU Act lays down, “*The constitution of the Court and the term of office of its members shall be prescribed by the statutes*”. However, the statutes of the University are silent about the constitution and term of office of the Court.

The Council further noted that a draft statute on Constitution and meetings of the Court by proposing amendment to Statute 10 was placed before the EC in its 19<sup>th</sup> meeting held on 31.3.2014. The proposed amendment was sent to MHRD on 9.5.2014 to obtain assent of the Visitor.

The Council also noted that after continuously pursuing the matter with MHRD, it was informed vide their letter dated 27.5.2019 that similar proposal from Central University of Punjab has been vetted by Ministry of Law & Justice. A copy of the notification of Central University of Punjab was enclosed along with the letter requesting to review the proposed amendment to statute 10 to keep it in line with the vetted notification of Central University of Punjab. The proposed amendment to statute 10 has been revised accordingly.

The Council after deliberations approved the revised amendment to statute 10 to be in line with the vetted Constitution of the Court. Approved revised amendment to statute 10 is placed at **Appendix-2**.

#### **EC 34.4.10: Annual Report 2018-19**

Prof. Jyoti Prakash Tamang, Dean School of Life Sciences and Chairman of the Editorial Board of Annual Report 2018-19 made a presentation to the Council and highlighted the major milestones covered by the University during the year 2018-19.

The Council after deliberations approved the Annual Report 2018-19 for sending the printed version to MHRD for placing before the table of both houses of Parliament.



#### **EC 34.4.11: Appeal submitted by Prof. Silajit Guha**

The Council noted that on the recommendations of the Internal Complaints Committee (ICC), the Executive Council in its 33<sup>rd</sup> meeting held on 28<sup>th</sup> June 2019 terminated the services of Prof. Silajit Guha on charges of sexual harassment.

Prof. Guha has now submitted an appeal to quash the report of ICC and its recommendations.

The Council also took note that a Writ petition has been filed by Prof. Silajit Guha in High Court of Sikkim.

The Council decided not to examine the appeal of Prof. Silajit Guha as the matter is sub-judice.

#### **TABLE – ITEM**

#### **EC 34.4.12: Revised Recruitment and Promotion Rules (Non-Teaching Staff) 2019**

The Council noted that a Review Committee under the chairmanship of Registrar was constituted on 17.10.2017 to review Recruitment and Promotion Rules (Non- teaching) 2016 and give recommendations after taking into account the views of stakeholders. The Council further noted that the committee had 15 meetings in which Non- Teaching Staff Association and various cadres of Non-teaching staff were consulted. The committee has submitted its report and a draft Recruitment & Promotion Rules (Non-teaching) 2019 by revising the earlier Recruitment Rules.

Registrar made a presentation in the Council highlighting the main points of Revised Recruitment & Promotion Rules 2019. Council members appreciated the efforts and approved revised Recruitment and Promotion Rules (Non-Teaching Staff) 2019.

The Council further directed that in those cases where advertisement under earlier rules have been issued and recruitment is still under process, those cases may be considered under old rules.

### **SECTION – 5 MINUTES OF AUTHORITIES/COMMITTEES**

#### **EC 34.5.1: Minutes of the 26<sup>th</sup> meeting of Academic Council held on 25<sup>th</sup> November 2019**

The Council noted the minutes of 26<sup>th</sup> meeting of the Academic Council held on 25<sup>th</sup> November 2019. Executive Council after consideration gave specific approval to the following:

- i) List of experts received from the respective departments and to authorize the Vice-Chancellor to choose the required number of experts out of that list for nomination to the Selection Committees.
- ii) Proposal to start M.Sc. course in Environmental Science by the Department of Geology.
- iii) Revised draft Ordinance OC-6 (on MPhil programme) and OC-7 (on PhD programme) subject to the following changes in both the draft Ordinances:
  - a) For Research Advisory Committee:

*There shall be a Research Advisory Committee (RAC) for each scholar in the department with Research Supervisor as Convener. The Research Supervisor may co-opt a maximum of four eligible members from his/her department and other departments.*

b) For Departmental Council:

*There shall be a Departmental Council (DC) consisting of all eligible regular faculty members of the department.*

*It functions as the administrative facilitator and takes decision in administrative matters, including appointment of Supervisor, change of supervisor, extension of fellowship, extension of the date of submission of dissertation, cancellation of registration etc pertaining to research scholars and submit the proposal to Board of Studies.*

- iv) Opening of Department of Library and Information Science to run Master's course in Library and Information Science from July 2020.
- v) Keeping admission of B.Sc. Geology on hold from the next academic session.
- vi) Proposal to rename the Department of Geology as Department of Earth and Environmental Sciences by amending Statute 15(6)(a) of the University.
- vii) Grant of temporary affiliation to Sikkim Government College of Nursing, Gangtok; Sikkim Institute of Science & Technology and Government Pharmacy College for the academic session 2019-20 subject to compliance of the conditions given by Inspection Team in each case before the next inspection due in February/ March 2020.
- viii) Grant of permanent affiliation to Namchi Government College subject to compliance of the conditions laid down by the Inspection team.
- ix) Grant of permanent affiliation to Government College Rhenock subject to compliance of the conditions laid down by the Inspection team.
- x) Grant of temporary affiliation to Namgyal Institute of Tibetology (NIT) for starting Bachelor of Sowa Rigpa Medicine and Surgery (BSRMS) course from the academic session 2019-20 subject to confirmation of legal status of NIT as to whether it is a Government Institution or an Institution run by a Trust/Society.
- xi) Grant of temporary affiliation to Loyola College of Education for starting MPhil/PhD programmes from the academic session 2020-21 subject to clarification on fee structure and coursework for the proposed MPhil and PhD programmes.

#### **EC 34.5.2: Minutes of the 24<sup>th</sup> meeting of the Finance Committee held on 4<sup>th</sup> October 2019**

The Council considered the minutes of the 24<sup>th</sup> meeting of the Finance Committee held on 4<sup>th</sup> October 2019 and gave approval to the following:

- i) Annual Accounts 2018-19
- ii) Delegation of Financial Powers as recommended. However, it pointed out that expenditure on Electricity & Telephones are not statutory payments, hence to be excluded from the foot notes etc.

The Council desired that the funds may be allocated to each authority mentioned in the delegation under respective heads by the Finance Officer for smooth operation of Delegation of Financial Powers.

**SECTION 6**  
**ITEMS FROM THE CHAIR**

**EC 34.6.1:** The Vice- Chancellor informed the Council that he constituted an Inquiry committee with Prof. Nawal Kishor Paswan, Dean, School of Social Sciences and Dr. Kabita Lama, Dean, School of Languages and Literature to inquire into a complaint submitted by a group of students of Education Department against Dr. Yodida Bhutia, HoD about negative and unhealthy learning environment and suppressing approach towards students resulting in feeling of anxiety, incompetence etc. Inquiry was ordered on 14<sup>th</sup> Nov 2019. By another order on the same day, Dr. Yodida Bhutia was divested of Headship till further orders and Prof. Abhijit Dutta, Dean School of Professional Studies was asked to perform the duties and functions of Head, Education Department. This was done so that inquiry remains impartial. Dr. Yodida Bhutia was also divested of being examiner or evaluator of any student of Education Department. Prof. Dutta was asked to make alternate arrangements for examinership and also for evaluation in place of Dr. Yodida Bhutia.

Inquiry Committee submitted report on 6<sup>th</sup> Dec. 2019 after examining/ interacting with students and Dr. Yodida Bhutia also.

The committee in their observation have among others pointed out:

- i) Department has not paid special attention towards M.Ed Programme.
- ii) There is complete communication gap and trust deficit between the Head and the faculty members and also with the students.
- iii) Faculty members and students are divided into two groups- local and non-local.
- iv) Biased or partial attitude towards a few of favourite students of Dr. Bhutia. She also makes personal remark against some girl students.
- v) Threatening or targeting students for reducing marks thereby affecting medals.
- vi) Not treating all students equally and showing favouritism and regionalism.
- vii) Still continuing the practice of having Class Representative (CR) and Vice-Class Representative (VCR)
- viii) Guest faculty keeps instigating and mobilizing a few favourite students.

Vice-Chancellor further informed the Council that he had also been receiving anonymous complaints throughout the year against the Head but he would counsel her instead of taking any action. He also informed the Council that this being first major complaint against her, he will like to give her a chance to improve. Accordingly, following action will be taken:

- a) Restore her Headship but she will not take any class for the next semester so that she is kept away from examinership and evaluation of PG students.
- b) During next semester she will be under close watch. In case she does not improve then further disciplinary action will be taken against her.
- c) A memo with a warning (recordable) will be issued to her for her lapse.

Meeting ended with a vote of thanks to the chair.

**Sd/-**  
**(T.K.Kaul)**  
**Registrar & Secretary**  
**Executive Council**

**Sd/-**  
**(Prof. Avinash Khare)**  
**Vice-Chancellor & Chairman**  
**Executive Council**